



Together, Ravens L.E.A.D. to Soaring Heights!

The vision for Anthony Middle School is that all students and staff will have engaging, learning opportunities provided through empowering activities which will positively impact student achievement, affording students multiple opportunities to reach their dreams, in a safe, supportive and collaborative environment. To provide a quality learning experience for all students, an overview of commitments needed from each stakeholder – students, instructional staff, support staff, parents and community members/business partners - are as follows:

Students L.E.A.D. (Learn * Empower * Achieve * Dream) by committing to:

- adhering to the CFISD Handbook/Code of Conduct, the R.I.S.E. matrix (Responsibility, Integrity, Safety, Excellence) and the Anthony Middle School expectations to create a safe, supportive and positive school environment for students and staff
- (Learn) attending class on time daily and taking advantage of the learning opportunities (actively participating in class, completing assignments, completing homework, attending tutoring when needed, and taking advantage of the redo/retest policy when eligible) extended by the instructional staff
- (Empower) asking questions or for assistance when needed
- (Empower) taking an active role in the school by participating in clubs or extra-curricular organizations
- (Achieve) giving every task your best effort
- (Achieve) frequently checking the Home Access Center to be informed about grades
- (Dream) setting academic/extra-curricular short-term and long-term goals and achieving them.

Instructional Staff Members L.E.A.D. (Learn * Empower * Achieve * Dream) by committing to:

- creating a safe, supportive and positive learning environment for all stakeholders through building positive relationships. The instructional staff is committed to using the R.I.S.E. matrix (Responsibility, Integrity, Safety, Excellence), tools and strategies for student success.
- (Learn/Empower) setting a personal goal about an instructional practice and developing an action plan to address his/her professional learning that will positively impact student learning
- (Empower) providing all students with opportunities to be successful by fulfilling professional responsibilities, reflecting on instructional goals/practices, collaboratively planning and refining differentiated lessons, providing meaningful instruction to meet the needs of learners with varied learning styles
- (Achieve) using formative and summative data to inform planning and direct instruction
- (Achieve) keeping students, parents and support staff informed about the learner's academic progress and communicating with parents about the instructional activities taking place in the classroom
- (Dream) celebrating students' progress and achievements.

Instructional Support Staff Members L.E.A.D. (Learn * Empower * Achieve * Dream) by committing to:

- creating a safe, supportive and positive environment for all stakeholders through building positive relationships
- providing instructional staff with support when a student's behavior is not in compliance with the Student Handbook, Code of Conduct, R.I.S.E. matrix (Responsibility, Integrity, Safety, Excellence) and Anthony Middle School's expectations
- accessing district, informational resources to support students and staff
- (Learn) supporting teachers by visiting classrooms and supporting instruction
- (Empower) facilitating discussions in team planning
- (Empower) providing teams with instructional resources and pedagogical strategies
- (Achieve) guiding teams with data analyses
- (Dream) celebrating students' and staff's achievements.

Parents L.E.A.D. (Learn * Empower * Achieve * Dream) by committing to:

- creating a safe, supportive and positive environment for all stakeholders
- adhering to the Parent Standards for Conduct outlined in the CFISD Code of Conduct and the Anthony Middle School Parent Reference Guide
- (Learn) actively partnering with Anthony Middle School by communicating with the staff about the student's progress and checking the teachers' websites to be informed about instructional topics discussed in the classroom
- (Learn) having conversations with the student about his/her school day
- (Empower) encouraging the student to set goals and give his/her best effort to achieve each goal
- (Achieve) frequently checking the Home Access Center to remain informed about the student's grade
- (Dream) celebrating the student's progress and achievements.

Community Members/Businesses

- partnering with Anthony Middle School by volunteering as a student mentor and/or donating goods/financial resources to be used for student/staff incentives
- communicating Anthony Middle School's students' and staff's achievements within the community.